#### Midwest PETS 2022

# WORKING WITH YOUR LEADERSHIP TEAM





## **Ground Rules**



Mute Mics when not speaking to reduce noise



Use the raise hand feature or you can utilize the chat to ask questions



Keep your video on



Keep something on hand to write on



Plan to participate in discussions



Plan to stay for the duration of the session





# **Working With Your Leadership Team**



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# **Working With Your Leadership Team**



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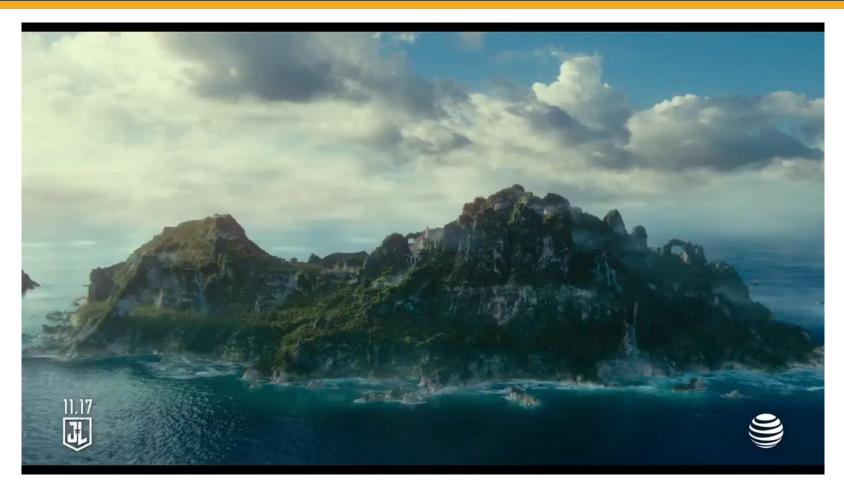
# **Learning Objectives**

- Club President Role and Responsibilities
- Leading Your Leadership Team
- Resources Available to Club Presidents and your Leadership Team





# **Building Your Leadership Team**







 What are the roles and responsibilities of a Club President?

 What are some key things not to forget in your roles as Club Presidents?



- Time and preparation
- Always be prepared
- Be a motivational force for members
- Have an orientation session for your new board
- Oversee club officer elections
- Select and prepare the committee chairs
- Look to add diverse opinions/backgrounds



- Oversee the work of all the committees
- Clarify the roles for club officer and chairs
- Let your board and committee chairs know you don't want surprises
- Meet with the club board frequently
- Foster continuity



- Manage Conflict
- Have your bylaws handy
- Help club leaders and members have access to the tools, resources, and information
- Thank, Thank, and Thank your volunteers
- Recognize and show appreciation for member's commitments to the club
- Develop future club leaders



# **Club Leadership Team**

- Club Leadership Teams Typically Include:
  - Board Members (P, PE, S, T, and IPP)
  - Club Trainer
  - Sergeant-at-arms
  - Committee Chairs
  - Past President



 What should Club Presidents be encouraging their Club Leadership Team to do?



- Sign up with My Rotary
- Connect with District Chairs and other Clubs
- Be inspired by other clubs, it's OK to utilize and build off their ideas!
- Learn Rotary Acronyms ©
- Attend District Trainings
- Attend District Conferences



- Investigate resources on your Districts site
- Consider joining a RI Discussion Groups
- Further develop their knowledge of Rotary's Work/Mission/Why
- Succession Planning
- Listen to your members



#### **Tips For Working With Your Leadership Team**

- Make the task doable, people are busy, don't make it a fulltime job.
- Have Fun
- Put people in positions where they have KSA (Knowledge, Skills, Abilities)
- Delegate
- Focus
- Establish ground rules
- Check in with your Team and support them



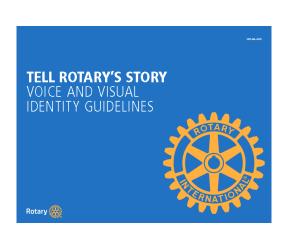
# **Leadership Development**

 How to inspire busy people to commit to leadership roles?

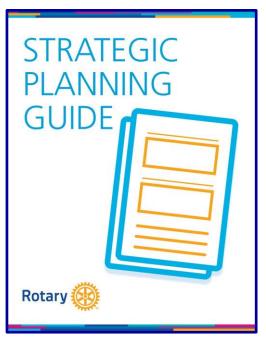


#### RI Resources

# Check out the array of guides that are available to assist clubs.







#### IN ACTION

Business and community leaders share a drive to continue developing new skills, both personal and professional. What if your club could offer those opportunities to members and other professionals in your community?

Start with Rotary's **Leadership in Action** guide to bring people together to strengthen their skills and their club.



**GET STARTED WITH YOUR** 

Download Leadership in Action

from My Rotary. It's a new guide that makes it easy to develop your club's

It includes customizable curriculum or Communication

PROGRAM

program.



#### ENGAGE CURRENT MEMBERS

Keep members' skills fresh by inviting them to get involved in your club's professional development program. Members can organize the event, lead sessions, or participate as

Members who expand their knowledge can use their new skills to make meaningful change in their communities

#### PROMOTIONAL RESOURCES Visit the Brand Center to

Visit the **Brand Center** to download a customizable flier to advertise your event in the community.

Consider other companion

pieces for your event, like the club brochure.



#### ATTRACT COMMUNITY

bers' skills fresh by inviting Consider offering training to trinvolved in your club's of development program. an organize the event. prospective members as:

- Young professionals
- Rotaractors
- O Rotary alumn
- o motory and m
- Building
   Members' family and friends
   Teamwo
- Goal setting
   Living our values
   Building consensus
   Teamwork

Mentoring

Time management

Professional image
 Innovation

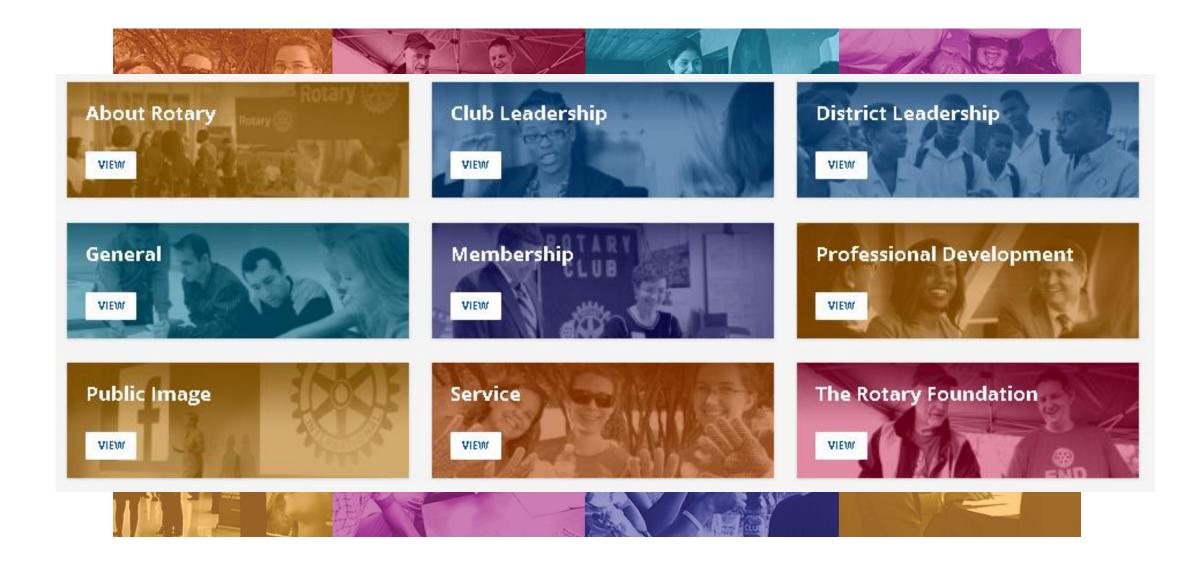
Use Leadership in Action to build the skills of club members, attract professionals to Rotary, and make your club stronger!

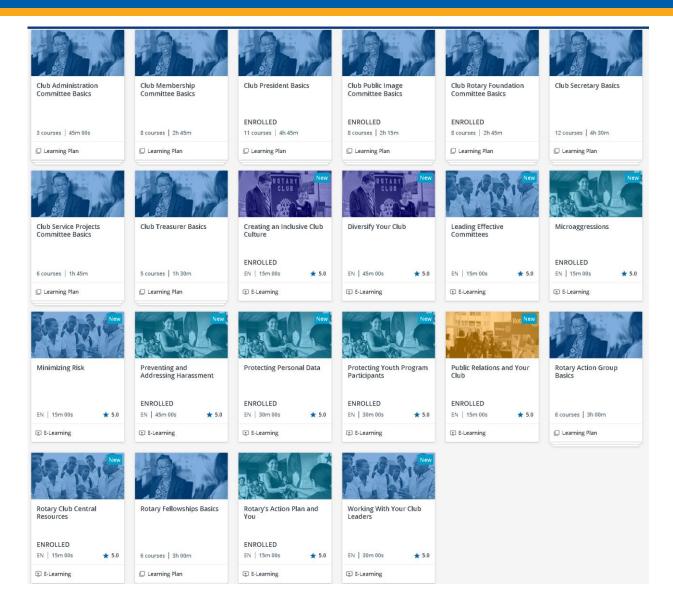
www.rotary.org/myrotary











- Leading Effective committees
- Public Relations
- Rotary Club Central Resources
- Creating an Inclusive Club Culture
- Foundation Basics
- Leading Change
- Practicing Flexibility and Innovation

# **District Support Team**

- Your Assistant District Governor
- The DG Line (Current, Elect, Nominee, and Past)
- District Committee Chairs
- Membership
- Foundation
- Public Image
- District Trainer





## **Take Action!**









What are your post-session action items?

What goals / changes do have for your Club?

Who are you going to recruit to be part of your Leadership Team?

What Rotary Resources do you want share?



# Thank You!



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