

Rotary

Midwest PETS



Midwest PETS 2025

SUCCESSION PLANNING IN ROTARY

**PREPARING FOR CONTINUITY
AND LEADERSHIP STABILITY**



Succession Planning in Rotary



XXXX XXXX
Rotary Club of XXXXX
District XXXX
XXXX@gmail.com



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Rotary Club of XXXX
District XXXX
XXXX@gmail.com

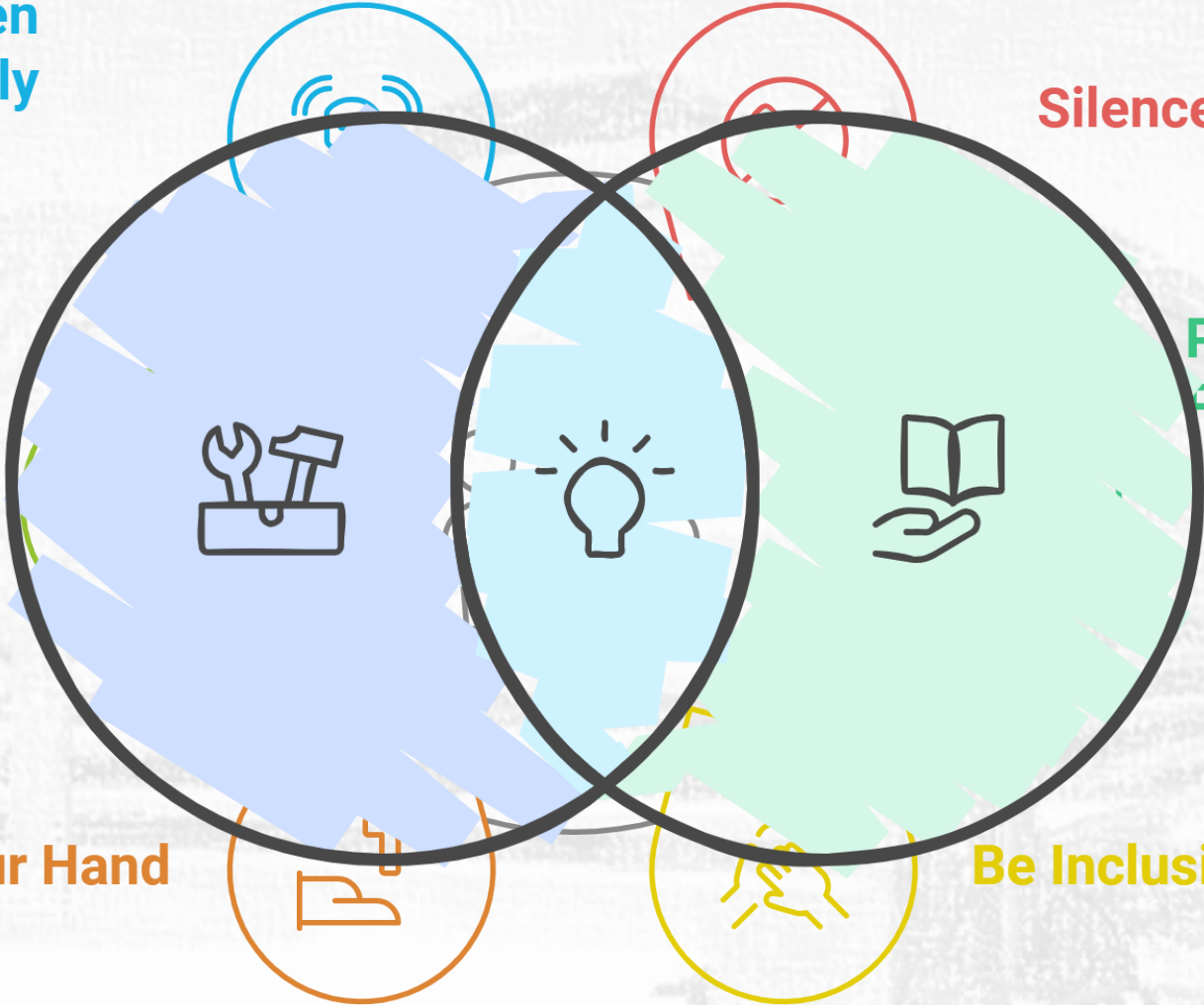
Ground Rules

Listen Respectfully

Silence Phones

Be Clear, Concise, and Brief

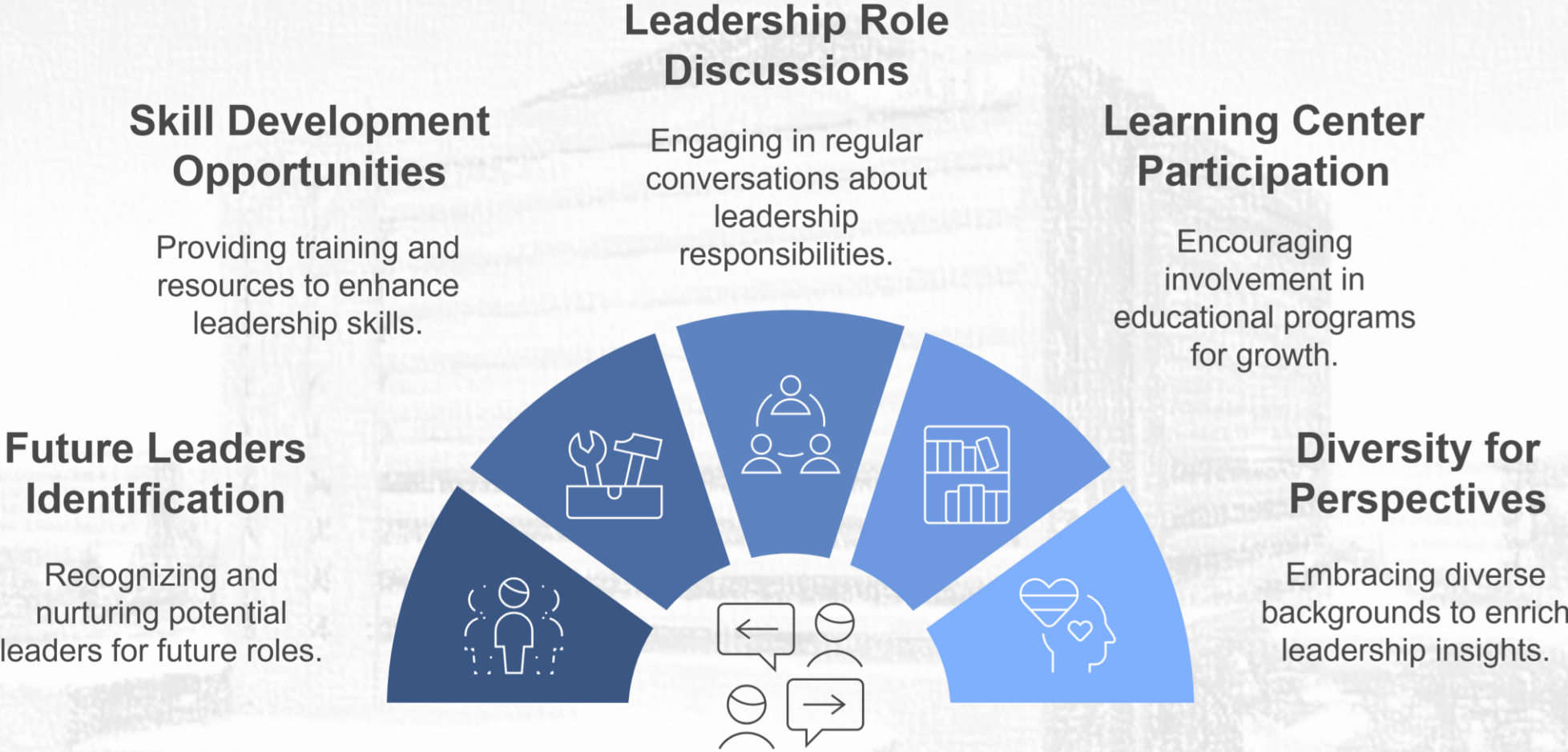
Plan to Participate



Raise Your Hand

Be Inclusive

Leadership Development



Why Succession Planning?



Discussion Questions

How do you strengthen relationships with other leaders?

Discussion Questions

How do you strengthen relationships with other leaders?

How do you collaborate with predecessors and successors?

Discussion Questions

How do you strengthen relationships with other leaders?

How do you collaborate with predecessors and successors?

Does your leadership align with the strategic plan?

Rotary's Action Plan



Rotary's Action Plan



Increase Our Impact

Expand Our Reach



Enhance Participant Engagement

Increase Our Ability to Adapt

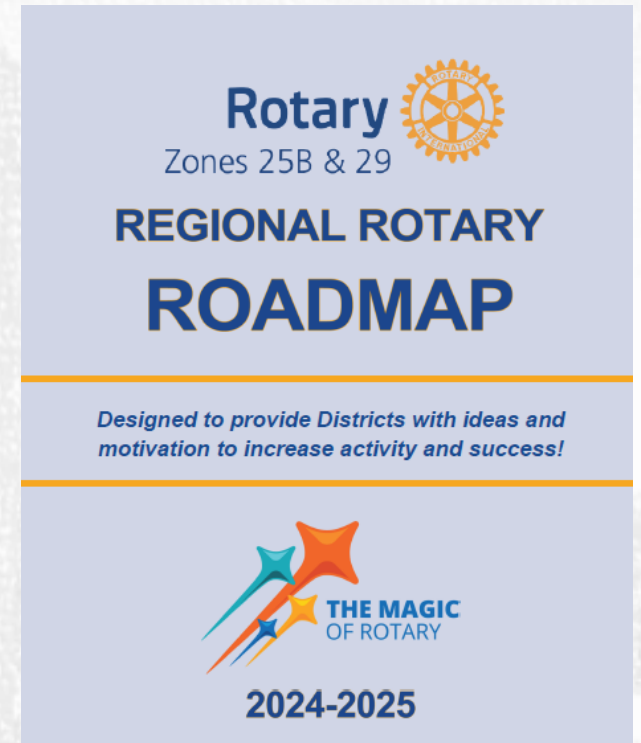


Regional Rotary Roadmap (2024/25)

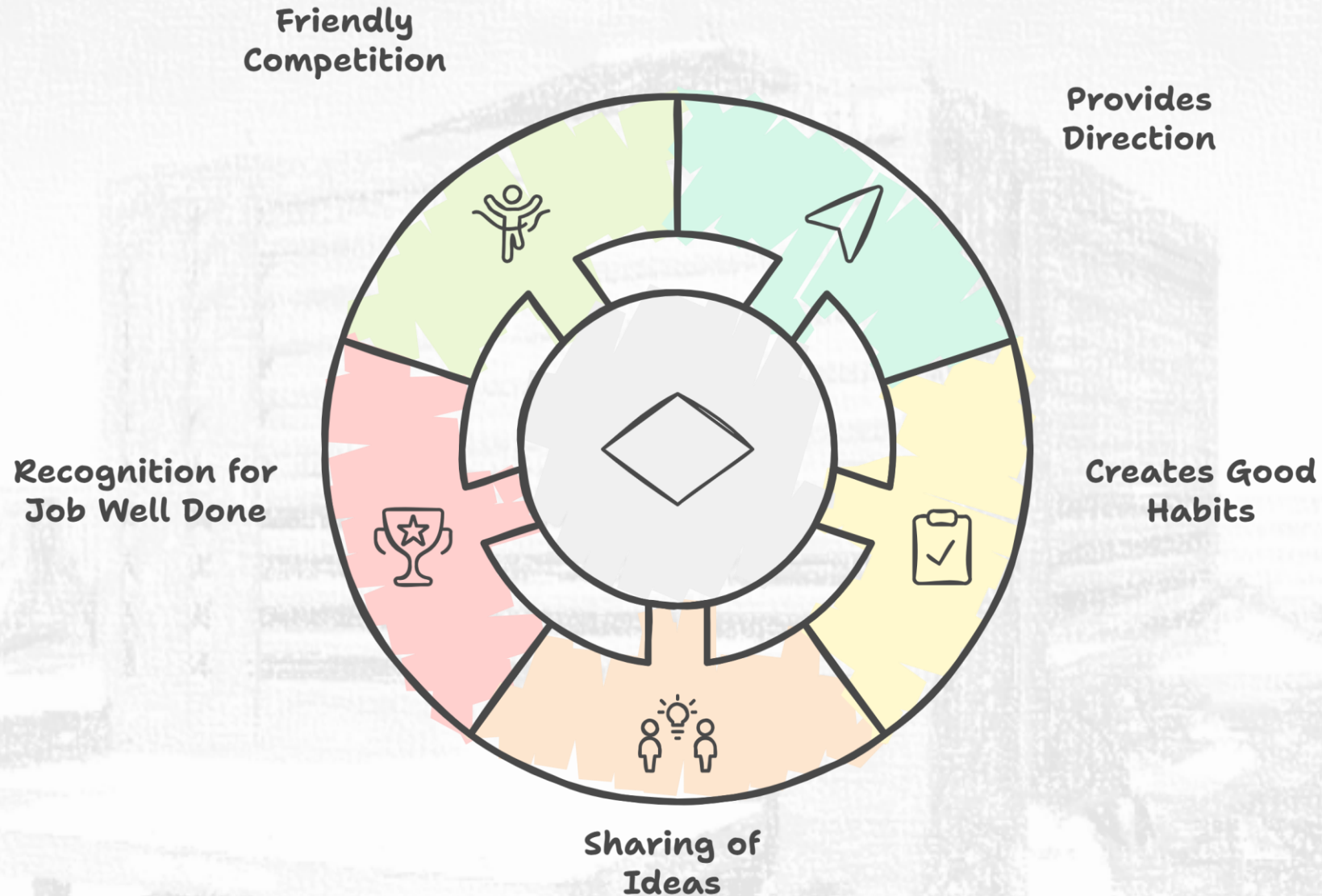
Challenges for Each District

Best Practices in Key Areas:

- Membership
- Foundation
- Public Image
- Polio Eradication
- Endowment/Major Gifts



Benefits of Roadmap Challenge



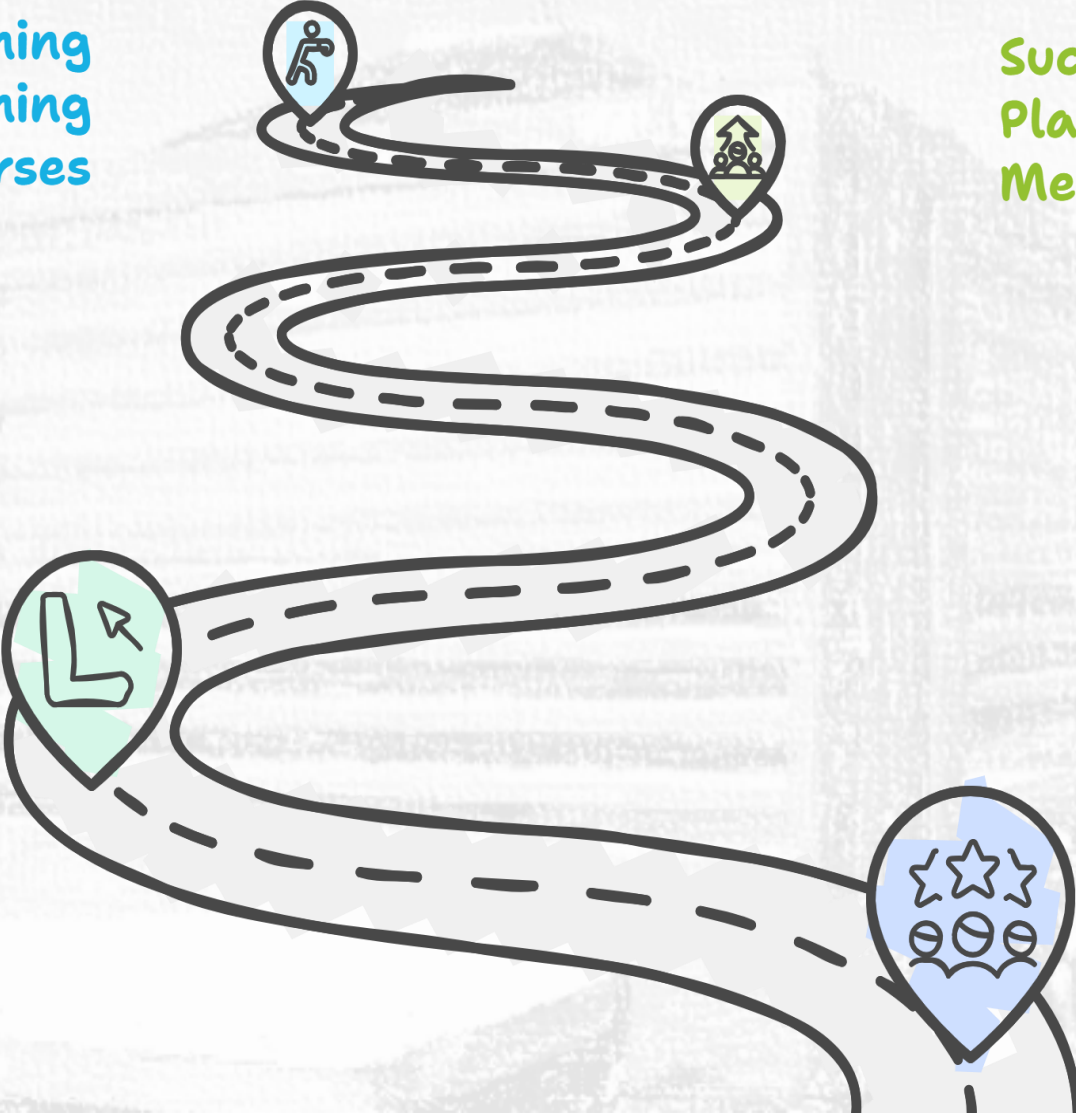
Membership Roadmap

District Training
and Learning
Center Courses

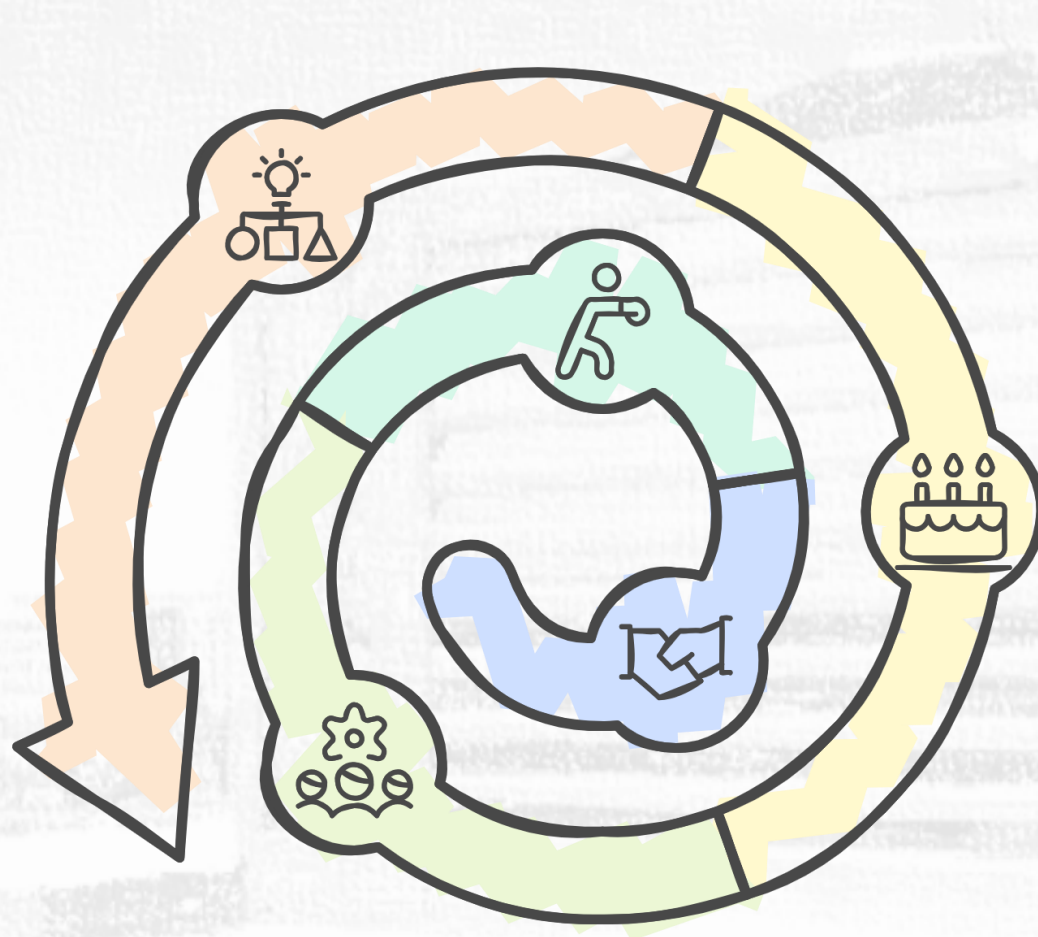
Succession
Planning for
Membership

Membership
Chair in My
Rotary

Set Goals on
Rotary Club
Central

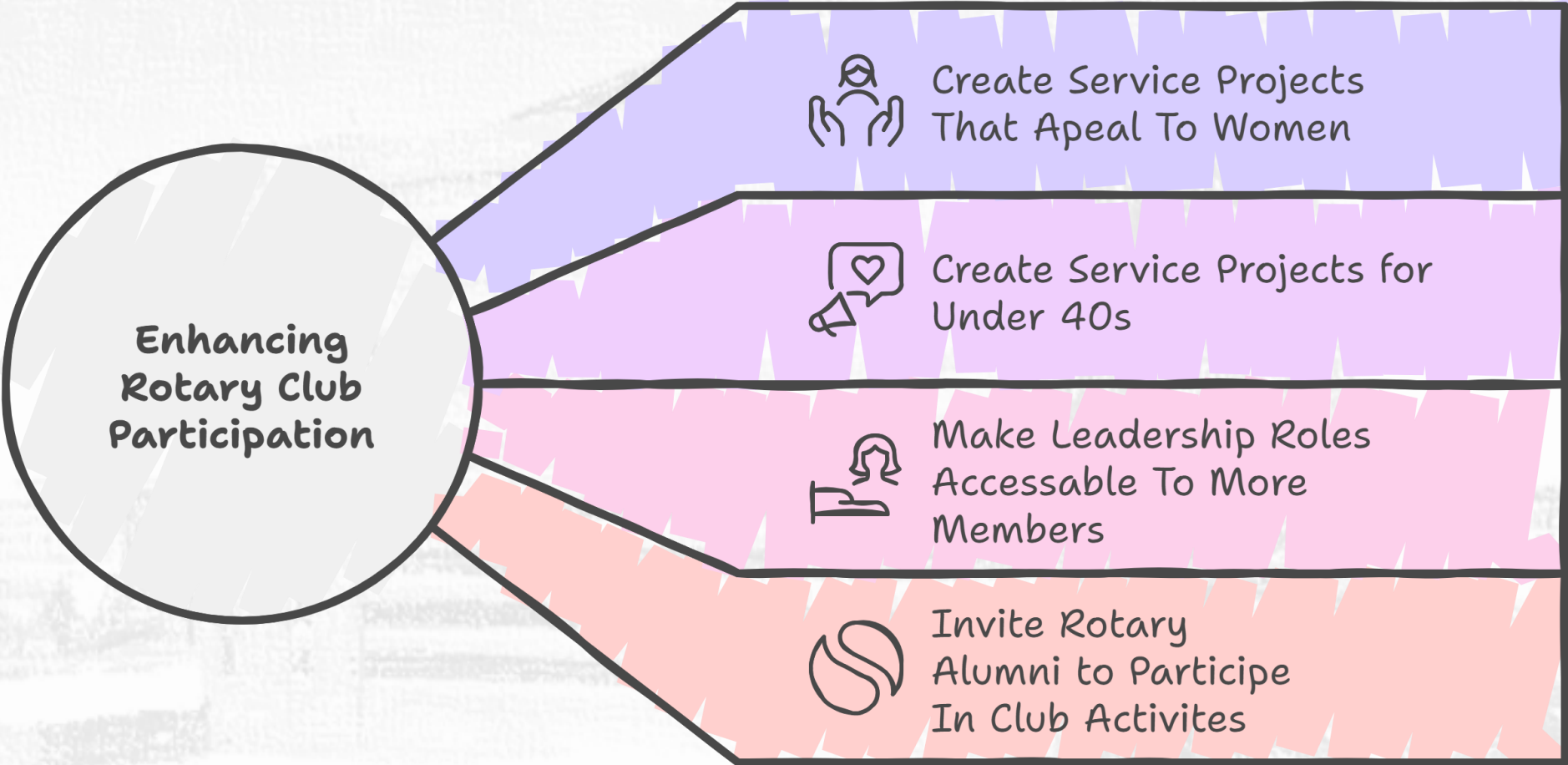


Membership Roadmap



- 01 Sponsor A New Member As President
- 02 Use New Member Orientation Program
- 03 Identify Responsible Person for RI Membership Leads
- 04 Celebrate New Members
- 05 Develop A Plan To Promote DEI

Membership Roadmap



PolioPlus Roadmap

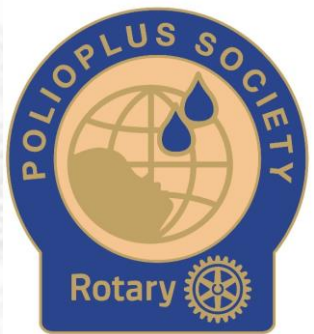
- Goals in Rotary Club Central
- PolioPlus Team Leader
- Resources on EndPolioNow.org
- Contribution Goals
 - Increase number of members
 - \$1,500 per Club goal



PolioPlus

Events and Promotion:

- World Polio Day
- World Immunization Week
- PolioPlus Society

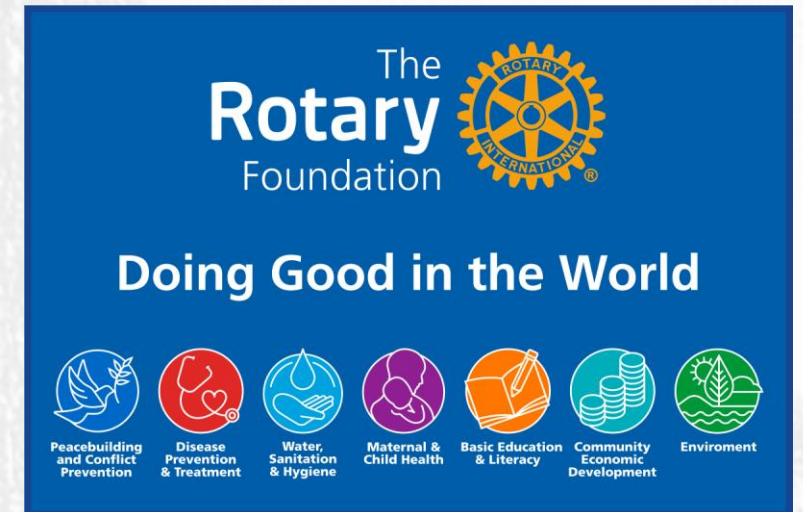


Public Image Road Map



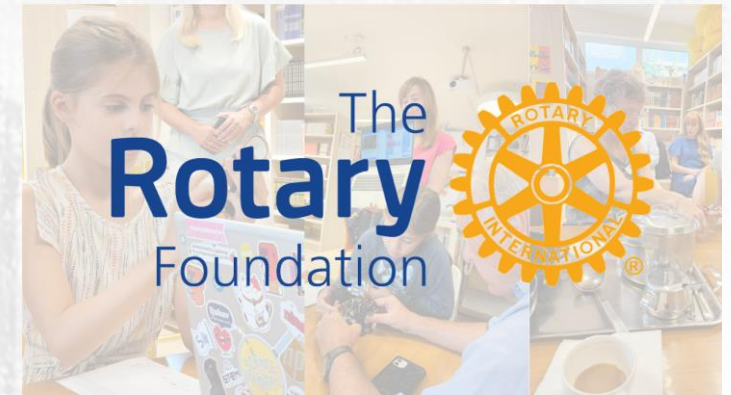
Rotary Foundation – Road Map

- Set Annual Fund Goal
- Identify a Rotary Foundation Team Leader in My Rotary
- Attend the District Rotary Foundation Training Seminar
- Complete a Foundation-Related Course in the Learning Center



Rotary Foundation – Building Momentum

- Review Progress Reports
- Increase Member Contributions
- Encourage Giving through Rotary Direct
- Work Toward Becoming an EREY Club



EVERY
■ ROTARIAN
■ EVERY
■ YEAR

Rotary Foundation – Expanding Impact

- Promote the Endowment Fund
- Increase the Number of Active Paul Harris Society Members
- Encourage Members to become Benefactors
- Support Members close to Major Donor Status
- Attend Grants Training Seminars
- Explore Global Grant opportunities

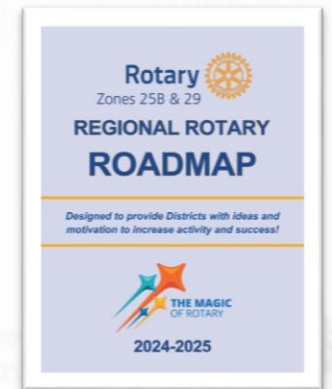


Resources

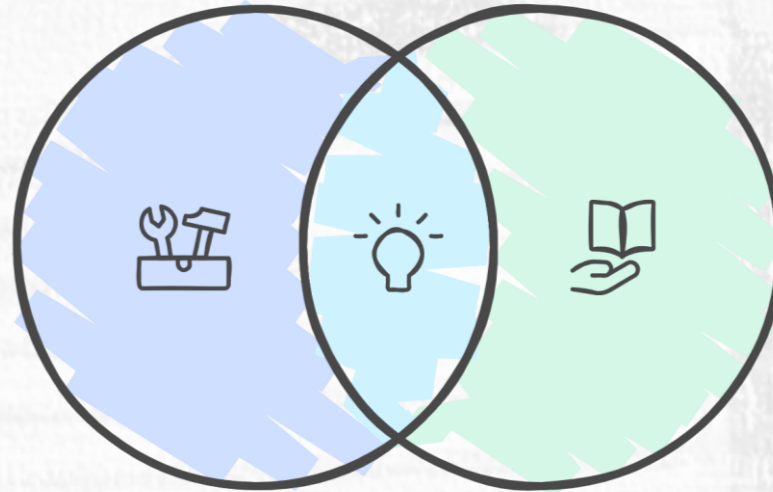
- Rotary's Action Plan
- Strategic Planning Guide
- Regional Roadmap

- Your Assistant District Governor
- Your District Governor
- Other Club Presidents

- The Rotary Learning Center



Thank You!



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